

Ensuring Occupational Health and Safety

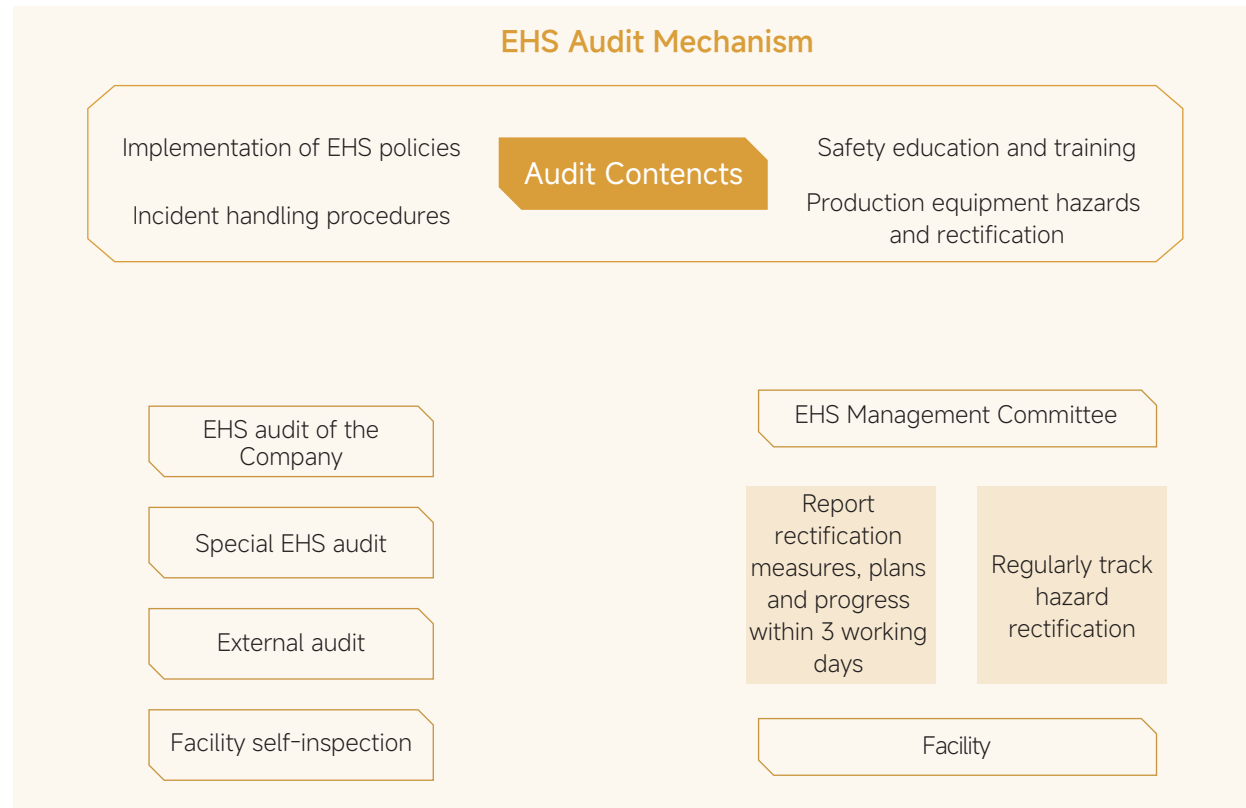
Luxshare Precision integrates occupational health and safety management into every aspect of our business operations, continuously optimizing the Environment, Health, and Safety (EHS) management system to create a work environment with "zero fatal accidents and zero occupational diseases".



EHS Digital System Dashboard

EHS Risk Identification and Response

Luxshare Precision has formulated the *Group EHS Audit Management Measures* and the *Risk Assessment Control Procedures*, proactively identifying, investigating, and managing hazards by considering factors such as safety management, disaster risks, and production layout. We implement graded management of EHS incident risks, enabling dynamic risk monitoring and conducting EHS audits to prevent related incidents.



In 2024, Luxshare Precision conducted on-site EHS audits at 23 subsidiaries, including Luxcase ICT Yancheng and Luxshare Chuzhou, following the Company EHS audit rules. Through a closed-loop management approach of "prevention-process control-continuous improvement", the Company systematically strengthened its risk prevention and control capabilities.

Case | Luxis Beijing Implemented Hydrogen Supply Safety Renovation

In 2024, Luxis Beijing identified safety distance risks between the hydrogen supply station and internal/external roads at the original gas mixing station. To resolve this, Luxis Beijing implemented innovative measures by switching from on-site gas mixing to direct supply of inert nitrogen-hydrogen mixed gas from suppliers, effectively eliminating safety distance issues and flammable/explosive risks. This innovation earned the Beijing Emergency Innovation Case Award.



Mixed Gas Supply Station



2024 Capital Emergency Management Innovation Case Award

Case | Luxcase ICT Yancheng Implemented Full-Process Digital Control for Titanium Scrap

Titanium scrap may undergo chemical reactions and combust or explode when exposed to heat or open flames, posing safety hazards. Luxcase ICT Yancheng has established a full-process digital control system for titanium scrap, covering cleaning and transfer, oil drainage and cooling, briquetting, storage, and outsourcing. Key indicators such as titanium scrap weight, transfer time, and storage time are monitored to comprehensively enhance safety control capabilities.

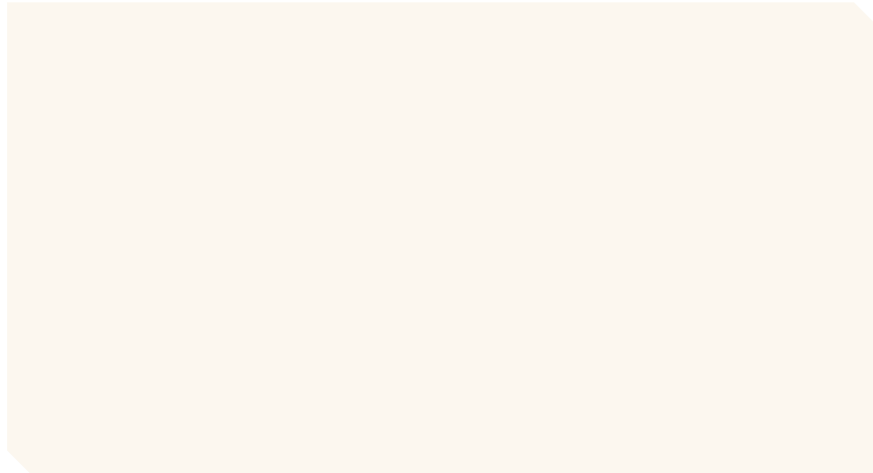
Titanium Scrap Transfer Vehicle Control System

Titanium Scrap Removal System

Weighing System

EHS Training and Drills

In 2024, Luxshare Precision conducted comprehensive EHS training for employees at all levels, from senior management to operators, as well as suppliers and contractors.



The Company conducted emergency drills on themes such as evacuation, environmental emergencies, and more, targeting major EHS risk sources like fires, environmental pollution, hazardous chemicals, and mechanical injuries, effectively improving employees' emergency response capabilities.



Luxshare Xuancheng collaborated with the Xuancheng Red Cross Emergency Rescue Training Center to provide first aid training. 48 participants learned theoretical and practical first aid skills, including CPR, bleeding and bandaging, and fracture fixation, through a hybrid online and offline model. Upon assessment, they received certificates issued by the Xuancheng Red Cross Emergency Rescue Training Center.

Red Cross First Aid Training

